

Professional Development

Nursing in St. Vincent's offers an abundance of opportunities for professional growth and development.

We provide:

- **An autonomous and supportive environment**
- **Exposure to the latest advances in treatment**
- **Diverse patient populations**
- **Continuous challenges to stimulate critical thinking skills**

The culture of the ward is focused on clinical knowledge enhancement. A strong supportive learning environment is provided.

Specialist Professional Development

We are presently developing through our national surgical and medical day services section, domains competencies and day care pathways in pre-assessment, admission and discharge.

These include:

- Attendance at study days both in-house and in other institutions relevant to areas
- Opportunity to become a preceptor for BSc nursing students
- Attendance at multidisciplinary rounds

How to apply for a position

You can contact the Nursing Human Resources Department on **01 2774180** or alternatively you can forward you CV or request more information by emailing **nurseopenday@st-vincent's.ie**

Philosophy

The following philosophy underpins all we do.....

"To provide the highest standard of nursing care to all our patients. Our primary concern is that each person receiving care within the Day Care Unit will be treated as an individual, with respect to class, creed, culture and needs for privacy and dignity in a caring environment."

Mission Statement

"We strive for excellence in meeting the holistic needs of our patients in a caring and healing environment in which the essential contribution of each member of staff is valued. The values of human dignity, compassion, justice, quality and advocacy, rooted in the mission and philosophy of the Religious Sisters of Charity, guide us in our work. We will, within the foregoing context, make every effort to maintain excellence in clinical care, teaching and research."

*Comh mheas, comh bhá, comh pháirtíocht agus comp oibre
bunsraith ár guid saothar uile.*

Core Values of Hospital

Human dignity
Compassion
Justice
Quality
Advocacy

Thinking about a Career in Day Care Nursing?



Information for nurses interested in working in Day Care

How would you like to be part of a multidisciplinary Day Care Service, which incorporates the surgical, diagnostic and therapeutic needs of the day patients. We are recruiting nurses to work as members of the Day Care Team providing care to patients.

St. Mark's Ward

St. Vincent's University Hospital,
Elm Park,
Dublin 4.

Phone: 012774180
Email: nurseopenday@st-vincent's.ie
<http://www.st-vincent's.ie>

Nursing Structure for Day Ward

- Divisional Nurse Manager
- Clinical Nurse Manager 2
- Clinical Nurse Manager 1
- Staff Nurses
- BSc Students
- Health Care Assistant

Supported by Ward Orderly, Ward Secretaries, Catering assistants and Cleaning staff.

Multidisciplinary Team

There is a multidisciplinary approach in Day Care. These include:

- Consultants
- Non Consultant Hospital Doctors
- Nurses
- Nurse Specialists
- Physiotherapists
- Dietician
- Occupational Therapist
- Pharmacist
- Cancer Coordinator
- Phlebotomist
- Chaplain
- Pharmacy Technician
- Pastoral Care
- Medical Social Worker

St Marks Day Ward

St Marks Day Ward is currently a 12 bedded ward consisting of 2 three bedded rooms and 1 six bedded room. It also has an observation room which accommodates 2 trolleys. All Medical Consultants have access to Day Care beds. We admit day patients for surgery, endoscopy, radiological procedures and therapeutic treatments. Day patients may be admitted for a morning an afternoon or the whole of the working day.

Future Development

We have a new day care development in planning. It will consist of:

- 23 bedded ward
- Pre-assessment Unit
- Two dedicated Day Theatres

Orientation

New members of staff attend a 5 day orientation programme . This is facilitated by the Nurse Education Centre. Mandatory in service education is covered during this week including:

- CPR
- Manual Handling
- Intravenous Study Day

Fire safety training will be facilitated at ward level.

The individual wards also have orientation booklets at ward level to help orientate new staff including emergency numbers, ward layout and break times.

Duty Patterns

Monday - Friday

Morning Shift: 7:30a.m. - 16:15p.m. = 8 Hrs 15mins.

Monday - Thursday

Evening Shift: 10:15a.m. - 19:00p.m. = 8 Hrs 15 mins.

Friday Evening Shift

9:45a.m. - 18:30p.m. = 8 Hrs 15 mins. Friday

Long day: 7:30a.m. - 18:45p.m. = 10 Hrs 45 mins.

Short Day: 7:30a.m. - 13:30 p.m. = 6 Hrs.

Annual Leave

Holidays for full time nursing staff (pro rata for part-time) are planned in the following way.

12 Days by the end of June and 12 Days by the end of December.

Holidays are calculated in hours and are taken in 39 hour weeks. All Leave must be taken within the calendar year, as it cannot be carried forward.

Study Leave

A comprehensive Study leave Policy supports the continuing professional development of nursing staff. Each nurse has the opportunity to apply for study leave/ financial support to attend:

- Short courses
- Higher Diploma programmes
- BSc in Nursing/ Management/ BNS
- MSc in Nursing/Management/Education

The CNM encourages and supports staff in optimising their career development.