

Professional Development

Nursing in St. Vincent's offers an abundance of opportunities for professional growth and development. We provide:

- **An autonomous and supportive environment**
- **Exposure to the latest advances in treatment**
- **Diverse patient populations**
- **Continuous challenges to stimulate critical thinking skills**

St Vincent's is strongly committed and supportive of career development for nurses .

Emergency Department Professional Development

This includes:

- Precepted orientation
- In-service education
- Higher Diploma in Emergency Nursing
- Advanced Cardiac Life Support training including Experience Provider Course
- Advanced Trauma Nursing Course (ATNC)
- Trauma Nursing Core Course (TNCC)
- Paediatric Advanced Life Support (PALS)
- Manchester Triage
- Venepuncture/ Cannulation
- Plastering
- Advanced Trauma Life Support (Observer)

How to apply for a position

You can contact the Nursing Human Resources Department on **01 2774180** or alternatively you can forward your CV or request more information by emailing nurseopenday@st-vincents.ie

Philosophy

"Nursing services in the Emergency Department (ED) focuses on maintaining clinical credibility and articulates the vision and philosophy of St Vincent's University Hospital as well as to promote the art and science of Emergency Nursing.

Nursing is striving to deliver a high quality service that the patient/client deserves using new concepts of care. Nursing services in the Emergency Department believe that the patient must become an active participant in identifying healthcare needs and the appropriate use of resources, not just recipients of healthcare. The Emergency services at SVUH will ensure that the right patient is in the right place and receives the appropriate form of care from the right person."

Mission Statement

"We strive for excellence in meeting the holistic needs of our patients in a caring and healing environment in which the essential contribution of each member of staff is valued. The values of human dignity, compassion, justice, quality and advocacy, rooted in the mission and philosophy of the Religious Sisters of Charity, guide us in our work. We will, within the foregoing context, make every effort to maintain excellence in clinical care, teaching and research."

Comh mheas, comh bhá, comh pháirtíocht agus comp oibre bunsraith ár gcuid saothar uile.

Core Values of Hospital

Human dignity
Compassion
Justice
Quality
Advocacy

Thinking about a Career in Emergency Nursing ?



Information for nurses interested in working in the Emergency Department (ED)

How would you like to be part of a dynamic multidisciplinary team, which offers a unique experience in the care of medical, surgical emergencies and trauma patients in the emergency department. We will be moving to a new and modern building at the end of the year and we are recruiting nurses to work as members of the team providing care to patients in the Emergency Department setting.

Emergency Department

St. Vincent's University Hospital,
Elm Park,
Dublin 4.

Phone: 012774180
Email: nurseopenday@st-vincents.ie
<http://www.st-vincents.ie>

Nursing Structure for Emergency Department

This section contains the nursing structure for the department.

- Divisional Nurse Manager
- Clinical Nurse Manager 3
- Clinical Nurse Manager 2
- Shift Leaders (CNM2) X6
- Clinical Facilitator
- GP Liaison Nurse
- Advanced Nurse Practitioner (Candidate)
- Staff Nurses with/without Higher Diploma
- Clinical Placement Co-ordinator
- BSc Undergraduates Students (Supernumerary)
- Health Care Assistants

Multidisciplinary Team

Each shift is led by either the CNM2 or a Shift Leader. The remainder of the nursing team consists of CNM3, Registered Nurses, Health Care Assistants and BSc Undergraduates Students on placement at set times of the year. Staff are assigned to the different Zones in the department on a daily basis. Three Emergency Department Consultants are based in the department. They provide cover for this department and undertake sessions in St Columcille's Hospital, Loughlinstown. The remainder of the team consists of the ED medical team, Pharmacist, Radiographer, Medical Social Worker, Porter staff, Ward Clerks, Reception Staff/ Physiotherapist, Clinical Engineers, Catering Staff, Cleaners and members of the Chaplaincy service.

Profile of the Emergency Department

Emergency care for the population of the Health Services Executive (HSE) Eastern Region is provided here. Manchester Triage is provided on a 24-hour basis. Rapid Assessment Treatment (RAT) operates 10.00-18.00 hours Monday - Friday. A Minor Injury Unit (MIU) is run from 10.00-22.00 hours daily. A six bedded Clinical Decision Unit operates 24 hours a day. The ED is the regional centre for trauma care for the Eastern Region. Cardiac chest pain patients are fast tracked through the Chest Pain Evaluation Unit (CPEU). A GP liaison service is provided Monday - Friday.

Future Developments

The Emergency Department will be moving to a new building at the end of this year. This will comprise of a three bedded resuscitation bay, 6 bedded CPEU, RAT & Triage Rooms, MIU, 16 Examination Cubicles, 4 bedded examination area, 2 isolation Cubicles and a Decontamination Area. Patients will be monitored from a central location and CT facilities will be adjacent to the Emergency Department.

Higher Diploma in Emergency Nursing

A Higher Diploma in Emergency Nursing is run in conjunction with the School of Nursing and Midwifery, University College Dublin (UCD). This can be undertaken over one or two academic years depending on the students previous academic achievements. Clinical experience is obtained for the majority of the course in SVUH Emergency Department. The students rotate to the Mater University Hospital Emergency Department. Specialised placements are undertaken in Obstetrics, Paediatrics and Psychiatry. The Clinical Facilitator supports the students while undertaking the course in conjunction with all the other Registered Nurses in the department. Theoretical content is delivered in UCD/ SVUH & Mater University Hospital. The Higher Diploma in Emergency Nursing is led and directed by the UCD course leader, Ms Felicity Johnson. Students must have **2 years** post registration experience which includes a minimum of six months emergency nursing.

Orientation

New staff members attend either the 5 day orientation programme or a 2 week orientation programme in the Nurse Education Centre. This includes general orientation to Hospital Policies & Procedures, mandatory in-service education: CPR, Moving and Handling and Intravenous Policy.

Staff will receive their induction programme from either the Clinical Facilitator or an assigned Registered Nurse. A named Preceptor is allocated to all new staff.

Duty Patterns

Duty patterns offer flexibility to balance, where possible, work and personal commitments. The team comprises full time, part time and job sharing nurses.

The majority of staff choose to work a long Day (LD) shift. LD: 07.45-20.45 = 12 hours. 156 hours worked over a four week period = 13 LDs. Total 39 hours per week divided over a 4 week period. This means that you work 3 weeks of 3 LDs and 1 of 4 LDs per month.

Internal rotation to night duty is in operation.

ND: 20.00-08.15 = 11.25 hours. Staff can opt to do 7 nights or split their week.

Annual Leave

Holidays for full time nursing staff (pro rata for part-time) are planned in the following way:

- **78 Hours (2 weeks) by the end of April**
- **156 Hours (4 weeks) by the end of August.**
- **All remaining leave by the end of December**

Holidays are calculated in hours and can be taken in single days or weekly blocks. All annual leave is agreed after consultation with Line Manager. All Leave must be taken within the calendar year, as it cannot be carried forward.

Study Leave

A comprehensive Study Leave Policy supports the continuing professional development of nursing staff. Each nurse has the opportunity to apply for study leave/financial support to attend:

- Short courses
- Relevant specialist conferences
- Higher Diploma programme
- BSc in Nursing/Management
- MSc in Nursing/Management

Study leave is calculated in hours.