

Professional Development

Nursing in St. Vincent's offers an abundance of opportunities for professional growth and development.

We provide

- **An autonomous and supportive environment**
- **Exposure to the latest advances in treatment**
- **Diverse patient populations**
- **Continuous challenges to stimulate critical thinking skills**

St Vincent's is strongly committed and supportive of career development for nurses.

Philosophy

The following philosophy underpins all we do.....

"Staff who are caring, compassionate and approachable. To provide holistic care and strive for excellence in care, incorporating research based practice. To be innovative in meeting the needs of those we care for and work in the ward environment at all times aiming for a high standard of care."

Ward Philosophy

Staff who are:

C - CARING, COMPASSIONATE

And

A - APPROACHABLE

Who work as a

T - TEAM

To provide

H - HOLISTIC CARE

And strive for

E - EXCELLENCE

In care, incorporating

R - RESEARCH BASED PRACTICE

To be

I - INNOVATIVE

In meeting the

N - NEEDS

Of those we care for and work with in the ward

E - ENVIRONMENT

At all times aiming for a high

S - STANDARD OF CARE

Mission Statement

"We strive for excellence in meeting the holistic needs of our patients in a caring and healing environment in which the essential contribution of each member of staff is valued. The values of human dignity, compassion, justice, quality and advocacy, rooted in the mission and philosophy of the Religious Sisters of Charity, guide us in our work. We will, within the foregoing context, make every effort to maintain excellence in clinical care, teaching and research."

Comh mheas, comh bhá, comh pháirtíocht agus comp oibre bunsraith ár gcuid saothar uile.

Core Values of Hospital

Human dignity

Compassion

Justice

Quality

Advocacy

Specialist Professional Development

Professional development is encouraged and various opportunities are explored. Due to the nature of the ward, it is possible to integrate personal interests related to general medicine and surgery when one wishes to pursue further tertiary education.

How to apply for a position

You can contact the Nursing Human Resources department on **01 2774180** or alternatively you can forward your CV or request more information by emailing **nurseopenday@st-vincent's.ie**

Informal Visits

Informal visits to ward areas are welcomed by prior arrangement with the Clinical nurse Manager. Please contact the hospital and ask for the relevant ward.

Thinking about a Career in Medical and Surgical Nursing?



Information for nurses interested in working in Medical and Surgical Nursing

How would you like to be part of a dynamic multidisciplinary team, which offers a unique experience in the medical and surgical care of patients? We are recruiting nurses to work as members of the team providing care to patients in a ward setting.

St. Catherine's Ward

St. Vincent's University Hospital,
Elm Park,
Dublin 4.

Phone: 01 2774180
Email: nurseopenday@st-vincent's.ie
<http://www.st-vincent's.ie>

Ward Profile

- St. Catherine's Ward is a 5 day, 18 bedded ward, specialising in elective medical and surgical nursing
- Due to the elective nature of the ward and the high number of consultants attached to the ward, there is a very broad range of procedures carried out
- St. Catherine's primarily treats patients from the elective medical and surgical waiting list
- An assessment clinic operates every Friday, patients due for surgery attend the clinic prior to admission

Nursing Structure

The nursing team is led by a CNM 2 with overall responsibility for the ward. This role is aided by the CNM 1 and further supported by the Divisional Nurse Manager. The nursing team also includes a number of Clinical Nurse Specialists who support the Multi-disciplinary Team.

Multidisciplinary Team

The full team comprises:

- Consultants
- NCHDs
- Physiotherapy
- Dieticians
- Clinical Pharmacists
- Pharmacy Technician
- Social Workers
- Speech and Language Therapists
- Occupational Therapists
- Public Health Liaison Nurse
- Radiographers
- Clinical Nurse Specialists
- Chaplaincy and Pastoral Care

Care is planned on an individual basis by the Multidisciplinary team in conjunction with the patient and family to ensure that the highest standard of care is given. St. Catherine's is supported by a ward secretary, ward clerk, care assistant, ward orderly, catering assistants and cleaning staff.

Orientation

All new staff members attend the hospital orientation programme facilitated by the Nurse Education Centre.

Mandatory in-service training is covered during this 5 day period which includes CPR, Manual Handling and the Intravenous Policy.

A comprehensive ward based orientation programme is offered to all staff.

Duty Patterns

Duty patterns offer flexibility to balance, where possible, work and personal commitments.

Full and part-time hours are available.

Internal rotation to night duty is in operation.

Annual Leave

Holidays for full time nursing staff (pro rata for part-time) are planned in the following way:

- **78 Hours (2 weeks) by the end of April**
- **156 Hours (4 weeks) by the end of August**
- **234 Hours (6 weeks) by the end of December**

Holidays are calculated in hours and are taken in consultation with the Clinical Nurse Manager.

Study Leave

A comprehensive study leave policy supports the continuing professional development of nursing staff. Each nurse has the opportunity to attend:

- Short courses
- Relevant specialist conferences
- Higher Diploma Programmes
- BSc Nursing/Management
- MSc Nursing/Management

A detailed study leave application, including a learning contract, is completed as part of the application process.