

Professional Development

Nursing in St. Vincent's offers an abundance of opportunities for professional growth and development.

We provide

- **An autonomous and supportive environment**
- **Exposure to the latest advances in treatment**
- **Diverse patient populations**
- **Continuous challenges to stimulate critical thinking skills**

The culture of the wards is focused on clinical knowledge enhancement. A strong supportive learning environment is provided.

Specialist Professional Development

The Acute Medical Wards offer all Staff Nurses many opportunities for professional growth and development.

These include:

- Attendance at study days both in-house and in other institutions relevant to areas.
- Opportunity to become a preceptor for BSc nursing students.
- Attendance at multidisciplinary rounds.

More information on Acute Wards

Shifts commence at 07.45hrs and finish at 20.30hrs for the Long Days. Morning shifts commence at 07.45 and finish at 15.45hrs, while evening shifts commence at 12.30hrs and finish at 20.30hrs. Night shifts begin at 20.00hrs and finish 08.15hrs.

How to apply for a position

You can contact the Nursing HR Department on **01 2774180** or alternatively you can forward your CV or request more information by emailing nurseopenday@st-vincent's.ie

Philosophy

The following philosophy underpins all we do.....

To provide the highest standards of Nursing Care, ensuring, Patient Comfort, Dignity, and Confidentiality while maintaining a Peaceful, Happy Clean and Safe environment, by Valuing each member of the Multidisciplinary Team.

Mission Statement

"We strive for excellence in meeting the holistic needs of our patients in a caring and healing environment in which the essential contribution of each member of staff is valued. The values of human dignity, compassion, justice, quality and advocacy, rooted in the mission and philosophy of the Religious Sisters of Charity, guide us in our work. We will, within the foregoing context, make every effort to maintain excellence in clinical care, teaching and research."

Comh mheas, comh bhá, comh pháirtíocht agus comp oibre bunsraith ár gcuid saothar uile.

Core Values of Hospital

Human dignity

Compassion

Justice

Quality

Advocacy

Informal Visits

Informal visits to St Michaels Ward are welcomed. Please contact the CNM at 2774475.

Thinking about a Career in Acute Medical Nursing?



Information for nurses interested in working in Acute Medicine

How would you like to be part of a dynamic multidisciplinary team, which offers a unique experience in the medical care of patients? We are recruiting nurses to work as members of the team providing care to patients in Acute Medicine. There are 3 main wards: St Michaels Ward - 24 Beds. St Patrick's Ward - 29 beds and St Kevin's Ward - 12 Beds.

Acute Medicine

St. Vincents University Hospital,
Elm Park,
Dublin 4.

Phone: 012774180
Email: nurseopenday@st-vincent's.ie
<http://www.st-vincent's.ie>

Nursing Structure for Medical Wards

- Divisional Nurse Manager
- Clinical Nurse Manager 2
- Clinical Nurse Manager 1
- Staff Nurses
- BSc Students
- Health Care Assistants

Supported by Ward Orderly, Ward Clerks, Catering assistants and Cleaning staff.

Multidisciplinary Team

There is a multidisciplinary approach in all the Acute Medical Wards. These include:

- Consultants
- NCHDs
- Nurses
- Nurse Specialists
- Physiotherapists
- Dietician
- Occupational Therapist
- Pharmacist

Continued from above:

- Cancer Coordinator
- Phlebotomist
- Palliative Care
- Chaplain
- Pharmacy Technician
- Pastoral Care
- Psychologist
- Medical Social Worker

Acute Medical Wards

St. Michael's Ward

St Michaels Ward is a 24 bedded unit. It is a semi private ward dealing with both medical and surgical patients. Patients are transferred from other wards as well as receiving admissions from the Emergency Department. There is no particular speciality on St Michaels Ward due to the fact that it is semi - private and therefore deals with all the hospital Consultants and their patients. The ward is comprised of 5 rooms, 4 rooms with 5 beds and 1 room with 2 beds. There are also 2 isolation cubicles.

St. Patrick's Ward

St Patrick's Ward is a 29 bedded unit specialising in Gastroenterology and Endocrinology as well as medical admissions from the Emergency Department. The ward is comprised of 5 rooms, with 6 patients in 4 of the rooms, 3 in the other. There are also 2 isolation rooms.

St. Kevin's Ward

St Kevin's Ward is a 12 bedded unit specialising in Rheumatology. There are 3 Rheumatology Consultants. One consultant looks after patients at ward level for two months at a time on a rotational basis. There are also acute medical admissions from the Emergency department.

Orientation

New members of staff attend a 5 day orientation programme. This is facilitated by Nurse Education Centre. Mandatory in service education is covered during this week including:

- CPR
- Manual Handling
- Intravenous Study Day

Fire safety training will be facilitated at ward level.

The individual wards also have orientation booklets at ward level to help orientate new staff including emergency numbers, ward layout and break times.

Duty Patterns

Duty patterns offer flexibility to balance, where possible work and personal commitments. The team comprises of full and part time nurses. The majority of staff choose to work Long Days (LD) shift pattern. Each Long Day = 11.75 Hrs: 156 hours worked over a 4 week period. This means:

Week One:	3 LDs (35.25 hrs)
Week Two:	3LDs + 7.5 hrs (42.75 hrs)
Week Three:	3LDs (35.25 hrs)
Week Four:	3LDs + 7.5 hrs (42.75 hrs)

Internal rotation to night duty is in operation, this involves working one week of nights (78.75 hrs) and one week off.

Annual Leave

Holidays for full time nursing staff (pro rata for part-time) are planned in the following way:

- **78 Hours (2 weeks) by the end of April**
- **156 Hours (4 weeks) by the end of August**
- **All remaining leave by the end of December**

Holidays are calculated in hours and are taken in 39 hour weeks. All Leave must be taken within the calendar year, as it cannot be carried forward.

Study Leave

A comprehensive Study leave Policy supports the continuing professional development of nursing staff. Each nurse has the opportunity to apply for study leave/ financial support to attend:

- Short courses
- Higher Diploma programmes
- BSc in Nursing/ Management/ BNS
- MSc in Nursing/Management/Education

The CNM encourages and supports staff in optimising their career development.