

Professional Development

Nursing in St. Vincent's offers an abundance of opportunities for professional growth and development.

We provide:

An autonomous and supportive environment

- **Exposure to the latest advances in treatment**
- **Diverse patient populations**
- **Continuous challenges to stimulate critical thinking skills**

St Vincent's is strongly committed and supportive of career development for nurses.

Specialist Professional Development

St. Anne's Unit provides an excellent range of professional development opportunities for all levels of staff.

We provide a structured orientation and training programme for all new staff with allocation of new staff to an experienced

oncology nurse to aid their integration into the ward environment. Staff are encouraged to participate in in-house training programmes in venepuncture, cannulation and chemotherapy administration. Nurses working in the unit have the opportunity to gain experience in administering

chemotherapy, venepuncture and vascular access. There is also the opportunity to become involved in clinical trials as we have a dynamic research unit. We also support and encourage staff who wish to undertake the Higher Diploma

How to apply for a position

You can contact the Nursing Human Resources Department on **01 2774180** or alternatively you can forward your CV or request more information by emailing nurseopenday@st-vincent's.ie

Philosophy

The following philosophy underpins all we do.....

"We acknowledge the uniqueness and individuality of all persons using our services and feel that it is important that they receive holistic care, utilising a multidisciplinary approach. All care, psychological, physical and spiritual should be given with respect, dignity and empathy by progressive dedicated staff, who value the nurse patient relationship as central to care. Although our client is viewed as the central focus of care, we endeavour to include significant others as directed by our client in all aspects of care."

Mission Statement

"We strive for excellence in meeting the holistic needs of our patients in a caring and healing environment in which the essential contribution of each member of staff is valued. The values of human dignity, compassion, justice, quality and advocacy, rooted in the mission and philosophy of the Religious Sisters of Charity, guide us in our work. We will, within the foregoing context, make every effort to maintain excellence in clinical care, teaching and research."

*Comh mheas, comh bhá, comh pháirtíocht agus comp oibre
bunsraith ár gcuid saothar uile.*

Core Values of Hospital

Human dignity

Compassion

Justice

Quality

Advocacy

Thinking about a Career in Oncology/ Haematology Nursing?



Information for nurses interested in working in Oncology/ Haematology Department

How would you like to be part of a dynamic multidisciplinary team, which offers a unique experience in the care of Oncology/ Haematology patients? We are recruiting nurses to work as members of the team providing care to patients with cancer and their families.

St. Anne's Ward and Day Centre

St. Vincent's University Hospital,
Elm Park,
Dublin 4.

Phone: 012774180
Email: nurseopenday@st-vincent's.ie
<http://www.st-vincent's.ie>

Ward profile

St. Anne's Ward and Day Care Unit

- St. Anne's Ward is a dynamic 20 bedded general Oncology/Haematology Unit.
- We specialise in a variety of cancers and treatments including;
 - chemotherapy
 - radiotherapy
 - acute symptom control
 - palliative symptom control
- St. Anne's Day Centre is a busy centre which provides chemotherapy administration, supportive infusions and medical day care to a wide range of oncology and haematology patients.
- Nurses working in the unit have the opportunity to gain experience in administering chemotherapy, venepuncture and vascular access.
- St Anne's Ward comprises a team of highly skilled and motivated nurses who rotate around the unit, providing them with the experience they require to give the highest standard of individualised and holistic care to patients and families.

Nursing Structure for Wards

The nursing team is lead by a CNM2 with overall responsibility for the ward. This role is aided by 1-2 CNM1 in each area and further supported by a Divisional Nurse Manager.

The Nursing team also includes a number of Clinical Nurse Specialists and Cancer Nurse Co-ordinators that support the Multidisciplinary Team

Multidisciplinary Team includes

Consultants, NCHDs, Physiotherapists, Occupational Therapists, Pharmacist, Dietician, Medical Social Worker, Chaplaincy and Pastoral Care, Psycho-oncologist
Care is planned on an individual basis by the Multidisciplinary Team in conjunction with patient and family to ensure the highest standard of care is given.

All areas are supported by a ward orderly, ward secretary, catering assistants and cleaning staff.

Orientation

New staff members attend the hospital orientation programme (5 Days) facilitated by the Nurse Education Centre.

Mandatory in-service education is covered in this week: CPR, Moving and Handling and Intravenous Policy.

A comprehensive ward-based orientation programmes is offered to all staff allocated to a clinical area.

New staff are allocated a link nurse to assist them in familiarisation and orientation to the clinical area.

Duty Patterns

Duty Patterns offer flexibility to balance, where possible, work and personal commitments.

Full time and part time hours are available in each of the ward areas.

Internal rotation to night duty is in operation. This usually involves working one week on and one week off.

Nurses are also given the opportunity to rotate to the Day Care Centre.

Annual Leave

Holidays for full time nursing staff (pro rata for part-time) are planned in the following way:

- **78 Hours (2 weeks) by the end of April**
- **156 Hours (4 weeks) by the end of August**
- **With the remainder to be taken by the end of December**

Holidays are calculated in hours and are taken in consultation with the Clinical Nurse Manager.

Study Leave

A comprehensive Study Leave Policy supports the continuing professional development of nursing staff. Each nurse has the opportunity to attend:

- Short Courses
- Relevant Specialist Conferences
- Higher Diploma Programmes
- BSc in Nursing/ Management
- MSc in Nursing/ Management/Education

A detailed study leave application, including a learning contract, is completed as part of the application process.