

Professional Development

Nursing in St. Vincent's offers an abundance of opportunities for professional growth and development.

We provide:

- **An autonomous and supportive environment**
- **Exposure to the latest advances in treatment**
- **Diverse patient populations**
- **Continuous challenges to stimulate critical thinking skills**

St Vincent's is strongly committed and supportive of career development for nurses development for nurses.

Radiology Professional Development

St Vincent's University Hospital is strongly committed to, and supportive of ,career development. Professional development opportunities include:

- Precepted orientation
- In - service education
- Study leave to support continuous professional development

How to apply for a position

You can contact the Nursing Human Resources department on **01 2774180** or alternatively you can forward your CV or request more information by emailing nurseopenday@st-vincents.ie

Philosophy

The following philosophy underpins all we do.....

"We strive for harmonious collaboration between all members of the multidisciplinary team, to promote an environment conducive to health and well being. Mutual respect for patients, relatives and staff of all our cultural differences and religious beliefs are ever paramount. We aim to provide health and well being to a successful discharge or to a dignified and comfortable repose. We remember and remain ever grateful to our donors and their families for the unique and selfless gift of life to alleviate the suffering of others."

Mission Statement

"We strive for excellence in meeting the holistic needs of our patients in a caring and healing environment in which the essential contribution of each member of staff is valued. The values of human dignity, compassion, justice, quality and advocacy, rooted in the mission and philosophy of the Religious Sisters of Charity, guide us in our work. We will, within the foregoing context, make every effort to maintain excellence in clinical care, teaching and research."

Comh mheas, comh bhá, comh pháirtíocht agus comp oibre bunsraith ár gcuid saothar uile.

Core Values of Hospital

Human dignity
Compassion
Justice
Quality
Advocacy

Thinking about a Career in Radiology ?



Information for nurses interested in working in Radiology

Are you interested in joining the nursing team in our Radiology Department?

We have a friendly and dynamic multidisciplinary team , which offers a unique experience in an expanding field of Vascular and Non-Vascular Radiology.

Radiology Department

St. Vincent's University Hospital,
Elm Park,
Dublin 4.

Phone: 012774180
Email: nurseopenday@st-vincents.ie
<http://www.st-vincents.ie>

Nursing Structure for Radiology Department

The Radiology Department is staffed by approximately 10 nurses, employed on a whole time or part-time basis. The nursing team consists of a Divisional Nurse Manager, Clinical Nurse Manager 2 and Clinical Nurse Manager 1 and staff nurses. The nursing staff are supported in their role by health care assistant and portering staff.

Overview of the Radiology Department

Nurses work as part of a multidisciplinary team consisting of Radiologists, Radiographers, Secretaries, Porters, Health Care Assistant & Radiology Aides and Nurses provide a high standard of nursing care in the following modalities:

- Vascular & Non-Vascular Interventional Suite.
- Cat Scan
- Ultrasound
- Nuclear Medicine
- Breast Imaging
- General Diagnostics

Future Developments

At the end of 2005/early 2006 our Department will be moving to state of the art Department. It will be over three floors. There will be additional services to the Department e.g. MRI and interventional rooms. There is a new Interventional Radiologist joining the Radiology team which will bring new procedures to the department.

What is Interventional Radiology?

Interventional Radiology encompasses any procedure which is invasive. Vascular & Non-Vascular Interventional Radiology is an expanding field, using interventional techniques for both diagnosis & treatment of many conditions. Most of the procedures are carried out under conscious sedation and some under general anaesthetic. Nurses are vital members of the Interventional radiology team and their responsibilities are similar to those nurses in operating departments, with addition of caring for the conscious patient.

Nursing Positions Available

There is on going recruitment for Radiology Department.

Orientation

A comprehensive orientation programme is offered for all new staff/staff transferring to the Radiology Department.

- New staff members attend the hospital orientation programme (5 days) arranged by the Nurse Education Centre. Mandatory In Service education is covered during this week; CPR, Moving & handling, IV Policy and Fire Safety
- Twelve weeks training programme is provided for the Vascular & Non-Vascular Interventional Suite
- Twelve week training programme is provided for Nuclear Medicine
- Two weeks training programme is provided in each of the following modalities: Cat scan, Ultrasound, General Diagnostics and Breast Imaging

Duty Patterns

Whole time staff work thirty nine hours per week. The hours of duty are from 8.30a.m. - 5 00p.m. Monday to Friday and 8.30a.m. - 2 00p.m. one day every second week. Radiology nurses provide an on-call service 365 days a year. It is approximately one night a week and one weekend every five to six weeks.

Annual Leave

Holidays for full time nursing staff (pro rata for part-time) are planned in the following way:

- **0-5 years qualified 187 hours**
- **5-10 years qualified 195 hours**
- **> 10 years qualified 210 hours**

Holidays are calculated in hours and are taken in 39 hour weeks. All Leave must be taken within the calendar year, as it cannot be carried forward.

Study Leave

St Vincent's University Hospital has a study leave policy that follows the guidelines agreed by the Dublin Area Teaching group. Each nurse has the opportunity to apply for study leave and financial support to attend:

- Short courses
- Relevant specialist conferences
- Higher Diploma programmes
- BSc Nursing/Management
- MSc Nursing/Management/Education

A detailed study leave application including a learning contract is completed as part of the application process. Study leave applications are assessed on an individual basis.