

Professional Development

Nursing in St. Vincent's offers an abundance of opportunities for professional growth and development.

We provide:

- **An autonomous and supportive environment**
- **Exposure to the latest advances in treatment**
- **Diverse patient populations**
- **Continuous challenges to stimulate critical thinking skills**

St Vincent's is strongly committed and supportive of career development for nurses development for nurses.

Ward Specialist Professional Development

St. Paul's and St. John's Ward are committed to professional development. Both wards provide a good learning environment with frequent ward based teaching sessions and workshops. All staff are informed of and encouraged to attend in service education such as manual handling and cardiac arrest management.

How to apply for a position

You can contact the Nursing Human Resources Department on **01 2774180** or alternatively you can forward your CV or request more information by emailing nurseopenday@st-vincent's.ie

Philosophy

The following philosophy underpins all we do.....

"Staff on St. Paul's ward strive to provide the highest quality of care to our patients. This founded in our belief that the value and worth of the individual can be maintained through an open, honest and caring environment for both the patient and the family. We strive to enhance quality of life without regard to differences in physical or emotional health, age, cultural background, or spiritual belief.

In St John's ward we strive to facilitate a warm, friendly environment for the patient and the staff. We see patients as unique and aim to provide a plan of care that will meet individual holistic needs."

Mission Statement

"We strive for excellence in meeting the holistic needs of our patients in a caring and healing environment in which the essential contribution of each member of staff is valued. The values of human dignity, compassion, justice, quality and advocacy, rooted in the mission and philosophy of the Religious Sisters of Charity, guide us in our work. We will, within the foregoing context, make every effort to maintain excellence in clinical care, teaching and research."

Comh mheas, comh bhá, comh phártíocht agus comp oibre bunsraith ár gcuid saothar uile.

Core Values of Hospital

Human dignity

Compassion

Justice

Quality

Advocacy

Thinking about a Career in Respiratory Nursing ?



Information for nurses interested in working in Respiratory Nursing

How would you like to be part of a dynamic multidisciplinary team, which offers a unique experience in the medical care of patients?

St. Paul's ward is a 29 bedded ward located on the ground floor. We are a respiratory medical ward which incorporates the National Referral Centre for Cystic Fibrosis.

St. John's Ward is an 18 bedded acute respiratory medical ward, located on the ground floor. The respiratory profile consists of those with exacerbation of type 1 and 2 respiratory failure.

St. Paul's and St. John's Ward

St. Vincent's University Hospital,
Elm Park,
Dublin 4.

Phone: 012774180
Email: nurseopenday@st-vincent's.ie
<http://www.st-vincent's.ie>

Nursing Structure for Ward Unit

We care for patients using team nursing. Both wards are divided into teams which care for approximately nine patients each. Each team has a team leader who co-ordinates patient care and liaises with the multi-disciplinary team. We have health care assistants, ward clerks and a ward orderly who assist in all aspects of patient care.

Nursing staff report to the Clinical Nurse Manager 1 and 2 Supported by a Divisional Nurse Manager.

Multidisciplinary Team

St. Paul's Ward

Our patients are cared for by multi-disciplinary teams. The Cystic Fibrosis team is lead by Dr. C. Gallagher, Cystic Fibrosis Services Director. The members of the team include the staff nurses, the Cystic Fibrosis nurse specialists, the medical team, two physiotherapists, a dietician, a pharmacist, a psychologist and a social worker. In response to the many needs of our patients we also regularly consult with many other teams.

St. John's Ward

St. John's ward is the home base for two respiratory physicians. The teams aim is to provide a supportive, friendly environment where a high quality of care is delivered to patients.

Future Developments

St Paul's Ward

The provision of a dedicated, purpose built unit for the care of adult Cystic Fibrosis patients is required to ensure patients can be treated within an environment that best reflects international practices. Proposals have been put forward to the Eastern Regional Health Authority, Health Services Executive and Department of Health and Children. However we will continue to provide a high standard of care and support within current constraints.

St John's Ward

September 2005 will see the opening of a six bedded Non Invasive Ventilation unit within St. John's Ward. This state of the art unit will be designed and furnished with the latest up to date NIV equipment available. This unit will incorporate monitoring, educating and caring for patients requiring NIV.

Nursing Positions Available

We have positions available for experienced staff nurses interested in working as part of a multi-disciplinary team.

Orientation

A comprehensive orientation programme is offered to all new staff commencing work on St. Paul's ward and St. John's ward. This is in addition to the five day hospital orientation programme. You will receive an orientation booklet and be allocated to team member for familiarisation and orientation to the specifics of caring for respiratory patients.

Duty Patterns

Duty patterns offer flexibility where possible, to balance personal commitments. The team comprises of staff working full time and part time. The staff work long days. Each long day consists of 12 hours. 156 hours are worked over a 4 week period.

Internal rotation to night duty is in operation. Night duty consists of 7 nights on duty followed by 7 nights off. You will be rostered on night duty to meet ward needs. There is a request book available on both wards for off and every effort is made to meet these requests.

Annual Leave

Holidays for full time nursing staff (pro rata for part-time) are planned in the following way:

- **78 Hours (2 weeks) by the end of April**
- **156 Hours (4 weeks) by the end of August**
- **234 Hours (6 weeks) by the end of December**

Holidays are calculated in hours and are taken in 39 hour weeks. All Leave must be taken within the calendar year, as it cannot be carried forward.

Study Leave

A comprehensive study leave policy supports the continuing professional development of nursing staff. Each nurse has the opportunity to apply for study leave/financial support to attend:

- Short courses relevant to clinical practice
- BSC in Nursing/ Management
- MSC in Nursing/Management/Education
- Higher Diploma in Respiratory Nursing

A detailed study leave application including a learning contract is completed as part of the application process. The Clinical Nurse Manager 2 works with each nurse to optimise their career development through academic study.