

## Future Developments

All staff actively participate in the accreditation process and our units have developed key quality improvement plans for our areas.

Due to service demand, a new haemodialysis unit is currently under development to cater for the out-patient population, which will open in the near future. The existing unit will be used solely for in-patients and infection control purposes.

## Specialist Professional Development

Nursing in SVUH offers an abundance of opportunities for professional growth and development.

### We provide

- An autonomous and supportive environment
- Exposure to the latest advances in treatment
- Diverse patient populations
- Continuous challenges to stimulate critical thinking skills

### Haemodialysis Unit

In the Haemodialysis Unit specialist training is given to new staff on arrival and updates for existing staff is provided as required.

The culture of these departments is focused on clinical knowledge enhancement. A strong supportive learning environment is provided. Asking questions is always welcomed. BSc. Nursing students rotate through the area facilitated by individual ward based preceptors and Clinical Placement Co-ordinators.

A strong supportive learning environment is paramount for the continuing professional development of nursing staff.

## How to apply for a position

You can contact the Nursing Human Resources Department on (01) 2774180 or alternatively you can forward your CV or request more information by emailing [nurseopenday@st-vincent's.ie](mailto:nurseopenday@st-vincent's.ie)

## Philosophy

*The following philosophy underpins all we do .....*

*"Our goal is to deliver high quality care in a safe environment. All patients are treated as individuals with dignity, respect and empathy."*

*The ward staff is the most valuable resource and we try to maintain a positive working atmosphere where every member of the staff is valued.*

## Mission Statement

*"We strive for excellence in meeting the holistic needs of our patients in a caring and healing environment in which the essential contribution of each member of staff is valued. The values of human dignity, compassion, justice, quality and advocacy, rooted in the mission and philosophy of the Religious Sisters of Charity, guide us in our work. We will, within the foregoing context, make every effort to maintain excellence in clinical care, teaching and research."*

*Comh mheas, comh bha, comh phartioch agus comh oibre bunsraaith ar gcuid saothar uile.*

## Core Values of Hospital

**Human Dignity**  
**Compassion**  
**Justice**  
**Quality**  
**Advocacy**

## Informal Visits

Informal visits by prior arrangement are welcomed. Please contact the Clinical Nurse Manager  
Renal Ward: 01-2774351  
Haemodialysis: 01-2774427  
Urology/Gynaecology: 01-2774444

# Thinking about a Career in Nephrology, Urology or Gynaecology Nursing?



## Information for nurses interested in working in St. Peter's Ward, Haemodialysis Unit and St. Charles' Ward

How would you like to be part of a dynamic multidisciplinary team, which offers a unique experience in the medical and surgical care of Urology, Gynaecological and Renal patients. We are recruiting nurses to work as members of the team providing care to patients in these departments.

## St. Peter's Ward Haemodialysis Unit St. Charles' Ward

St. Vincent's University Hospital,  
Elm Park,  
Dublin 4.

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Email: [nurseopenday@st-vincent's.ie](mailto:nurseopenday@st-vincent's.ie)  
<http://www.st-vincent's.ie>

## Ward Profile

### St. Peter's Ward

St. Peter's is a 12 bedded Nephrology Ward. It provides care for peritoneal dialysis and haemodialysis patients and families. We specialise in full renal care, education, transplant workup and dialysis access formation. It is located on the 4th floor.

### Haemodialysis Unit

An 8 bedded dialysis unit, which will be expanding with the opening of the new hospital development. We currently provide care and treatment for both an acute and chronic patient population. The unit is located on the 4th floor.

### St. Charles' Ward

St. Charles' Ward is a 28 bedded urology/ gynaecology ward. It provides care for patients and their families from initial assessment, treatment, through to discharge and beyond. The unit is located on the 3rd floor.

All areas/ units have a diverse patient population.

## Nursing Structure for Wards and Dialysis Unit

The nursing team is lead by a CNM 2 with overall responsibility for the ward. This role is aided by a CNM 1 for each area and further supported by the Divisional Nurse Manager. The team comprises the following staff:

### St. Peter's Ward

CAPD Nurse Specialist/Staff Nurses/BSc. Students on rostered placement/H. Dip. Renal Nursing Students/Transplant Coordinator Link Nurse/Health Care Assistants.

### Dialysis Unit

Link Nurse for Anaemia Management/Hepatitis Nurse/H. Dip. Nursing Students/Staff Nurses.

### St. Charles' Ward

Urology Cancer Nurse Coordinator/Urodynamics Nurse Specialist/Staff Nurses/Urology H. Dip. Students/BSc. Nursing Students (Rostered Placement)/Health Care Assistants.

## Orientation

New staff members attend the 5 day hospital orientation programme in the Nurse Education Centre, Mandatory in-service education is covered during this week, CPR, Moving and Handling, IV Policy.

A comprehensive ward orientation programme is offered for all new staff starting in St. Vincent's University Hospital. New staff members are allocated a link nurse to assist them in familiarisation and orientation to the specifics of caring for our patient group.

## Multidisciplinary Team

### St. Peter's / Dialysis

- 2 Consultant Nephrologists
- 1 Registrar
- 1 Specialist Registrar
- 1 SHO
- 1 Intern

### St. Charles' Ward

- 3 Consultant Urologists
- 4 Consultant Gynaecologists
- 2 Registrars
- 1 Specialist Registrar
- 1 SHO
- 3 Interns

Other core members of the team include:

- Physiotherapists
- Occupational therapists
- Clinical pharmacist and pharmacy technicians
- Dietician
- Radiographers, lab technicians and phlebotomists.
- Medical social worker, pastoral care and members of the chaplaincy service.
- Clinical engineers

Care is planned on an individual basis by the multidisciplinary team in conjunction with patient and family to ensure the highest standard of care is given.

All areas are supported by a ward orderly, ward secretary, admissions co-ordinator, catering assistants and cleaning staff.

## Duty Patterns

We endeavour to retain staff with flexible working hours i.e. part-time, full-time, job-sharing; allowing for skill mix and the demands of each area.

## Annual Leave

As per hospital policy. Holidays for full time nursing staff (pro rata for part-time) are planned in the following way:

- **78 Hours (2 weeks) by the end of April**
- **156 Hours (4 weeks) by the end of August**

All annual leave must be taken by the end of December. Holidays are calculated in hours and are taken in agreement with the Clinical Nurse Manager.

## Study Leave

Continuing education is paramount and encouraged in all areas. Provision of a study leave policy within the hospital ensures that each staff nurse has the opportunity to apply for study leave/financial support to attend:

- Short courses
- Relevant Specialist study days and conferences
- Higher Diploma Programme
- And all other relevant University based courses

A detailed study leave application including a learning contract is completed as part of the application process. Study leave applications are assessed on an individual basis and the CNM works with each nurse in optimising their career development through academic study.