

Professional Nursing Opportunities





Professional Nursing Opportunities in St. Vincent's University Hospital

The aim of the Nurse Education Centre in St. Vincent's University Hospital is to ensure clinical practice is at the forefront of all nursing education. We value nursing professional development and provide education for all levels within the Nursing Department.

We believe well educated and clinically strong nurses will deliver the highest standard of care for our patients. Our hospital mission and values help us put our patients at the centre of everything we do, by valuing human dignity, compassion, justice, quality and advocacy. Our collective mission is to strive to maintain excellence in clinical care, education and research.

The Director of the Centre for Education and Practice Development, Ms. Mary Ryder, is a joint appointment with St. Vincent's and University College Dublin (UCD), School of Nursing, Midwifery and Health Systems. This allows for stronger links and greater collaboration between our nursing department and our partner university.

What support is available?

All staff are encouraged to apply yearly to the Director of Nursing for assistance with funding and study leave for courses.

We provide clinical support from senior nurses in the hospital called Clinical Facilitators. These nurses offer education and bedside support to help staff develop their knowledge and skills in clinical practice. Support is also available from the Clinical Nurse Specialists and Advanced Nurse Practitioners attached to each speciality.



In the **Nurse Education Centre** we have a group of experienced Registered Nurse Tutors who coordinate and teach a multitude of in-house and university accredited programmes, and are available to advise staff on their academic studies.

The **Nursing Practice Development Department** focuses on developing and supporting staff with evidence based practice standards across the hospital. The department is led by Ms. Carolyn Donohoe, the Assistant Director of Nursing and Practice Coordinator. As an academic teaching hospital, we provide excellent clinical placements for undergraduate nursing students for the General Programme, the combined Children & General Programmes and the Mental Health Nursing Programme.

We have **Clinical Placement Coordinators** to support the students and help clinical staff provide a positive learning environment and culture of continuous education.

For qualified staff, the **Nursing Practice Development team** provide short skills based courses and ward based learning sessions and support. If you have a clinical query, we are at the end of the telephone and will do our best to point you in the right direction and address your learning needs. We have a wealth of up-to-date clinical policies, guidelines and procedures, which are evidence based and available on all computers in the hospital. New staff to the hospital are provided with a group orientation on their first day, followed by a variety of practice induction programmes, and we will work with you to ensure it suits your individual needs.

There are opportunities for clinical staff to take on fixed term project work and develop a whole new range of skills. Currently there are projects progressing with the Careful Nursing Professional Practice Model, the Productive Ward Series, Electronic Patient Flow Project and Continence Care. All opportunities are advertised, so expressions of interest are welcomed from everyone in the Nursing Department.

Why St. Vincent's University Hospital is the best fit for you professionally?

- Access to supported induction and orientation programmes
- Large academic teaching hospital with over 600 beds and a centre for international research
- Only internationally accredited Irish public hospital, by Joint Commission International (JCI)
- Academic partner with University College Dublin
- Support with funding and study leave for the majority of courses on application
- Healthcare Library on site with access to Athens account, UCD online journals and search engines, Joanna Briggs institute database and hospital WiFi
- Careful Nursing Philosophy and Professional Practice Model – first hospital in Ireland to introduce this pioneering work, focusing on COMPASSION IN CARE at the patient's bedside
- Nurse led Research & Innovation Committee to support and drive nursing research
- Careplans developed using Standardised Nursing Languages for ward areas
- Celebrate nursing excellence at annual Nursing Awards Ceremony and Prize giving
- Training and support in relation to Clinical Audit for nurses at all levels
- Strong quality improvement ethos using Productive Ward and LEAN principles
- Patient centred – pilot site for 'What matters to you' national programme
- Comprehensive array of clinical practice policies and guidelines available for frontline staff
- IT skills support training



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More opportunity to develop professionally than previous jobs or areas...

Staff Nurse on Care of the Elderly Ward

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Promotion of professional development and further education is one of the best things about working in St. Vincent's. We develop the person and the nurse in the role. This is beneficial to the patient as new ideas and research are shared with colleagues.

Night Duty Assistant Director of Nursing

Advanced Speciality areas our nurses can practice in SVUH

- National Liver Transplant Service for Ireland
- National Pancreatic Transplant Service for Ireland
- Haematology & Oncology Day Centre and Inpatient Care
- Rapid Access Centre for Cancer Services
- Advanced Respiratory speciality expertise – National Cystic Fibrosis Centre
- Orthopaedic referral centre for speciality surgery
- National Bowel Screening Programme within our Endoscopy Suite
- Centre for Colorectal Disease
- Dialysis Centres – both Inpatient and Day Care Centre
- Care of the Frail Elderly Geriatric MDT Assessment Day Unit
- Expanding Interventional Radiology Department
- Comprehensive Dermatology Centre – with opportunities for nurse led surgery
- Expanding Out Patients, Pre-operative Assessment and Day Services Unit
- Cardiac Catheterisation Laboratory, CCU, Cardiology Ward, Cardiac Rehabilitation Unit
- Heart Failure and Heart Failure Research Unit – internationally renowned
- Medical Observation Unit – monitored care
- Surgical Acute Care Unit – monitored care
- Spacious combined Intensive Care Unit and High Dependency Unit
- State of the art Operating Theatres
- Emergency Department
- Acute Medical Assessment Unit
- Acute medical and surgical speciality wards



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I have worked in many areas throughout the hospital. I think the hospital is great for courses and learning opportunities. I have now progressed to a critical care area.

Staff Nurse working in Cardiology

What are the opportunities in St. Vincent's University Hospital for your future development?

We provide a range of courses using a diverse mixture of learning methods, to cater for all styles of learning and timeframes. These include eLearning programmes, blended learning, workshops, skills based sessions, lectures, seminars and self-directed packages.



Excellent study day, very informative, lectures from a multitude of different disciplines....will really apply to my practice.

Staff Nurse on Tracheostomy Study Day



Skills based courses

IV Medication Administration
Administration
IV Cannulation and Venepuncture
Tracheostomy Care
Cardiac Rhythm Recognition
Cardiology Skills Programme
Non-invasive Ventilation – CPAP and BiPAP
Male Urethral Catheterisation
Peritoneal Dialysis
Central Vascular Access Device Management Workshop
Preceptorship – Assessing Student Competence
Basic Life Support (classroom and online blended)
Intermediate Life Support
Advanced Life Support (classroom and online blended)
Early Warning Score – online COMPASS Training
Irish Maternity EWS (iMEWS) Training
Dementia Awareness Programme (Acute Care Programme)
Haemovigilance Training
Plaster-casting for Patients with Fractures
Patient Assessment
Continence Care and Management Workshop
Careful Nursing Philosophy & Professional Practice Model – Theory and Practice
Auditing National Quality Care Metrics
Academic Writing Skills Workshop
Continuous Quality Improvement Workshop
IT skills programmes PowerPoint, WORD, Excel (from IT department)

Numerous clinical specialities provide study days and seminars throughout the calendar year for internal and external staff to attend.

Modules for Continuous Professional Development

LEVEL 8

Accredited with UCD

Emergency Nursing

Nursing the Acute Medical Patient

Peri - operative Nursing

Intensive Care Nursing

Orthopaedic Nursing

Hepatobiliary Nursing

Evidence Based Practice & Research Champions

Leadership & Management Development Programme

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Patient centred care is the focus of all teaching and learning activities. As a new member of staff currently undertaking the CPD programme, my integration of knowledge into practice has helped me improve my skills and ability in caring for patients.

Staff Nurse undertaking a CPD programme

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Very obvious improvement in clinical skills in nurses who have done the CPD programme.

Staff Nurse on Professional Development Programme in the Emergency Department

Graduate Diploma in Nursing

LEVEL 9

Accredited with UCD

Emergency Nursing

Peri - operative Nursing

Intensive Care Nursing

Cardiovascular Nursing

Heart Failure Nursing

Cancer Nursing

Colorectal Cancer Nursing

Breast Cancer Nursing

Radiology Nursing

Endoscopy Nursing

Person Centred Care (Older Person) Nursing

Diabetes Nursing

Rheumatology Nursing

Palliative Care Nursing

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The department works more efficiently and effectively with higher trained, competent nursing staff.

Nurse Manager of staff undertaking the Professional Development Programme

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From working in the ICU over the past three years I have been given excellent support and the opportunity to undertake both the CPD and Post graduate courses in intensive care. This has led to expansion of my knowledge and the ability to develop crucial critical thinking skills.

Staff Nurse in the Intensive Care Unit

Masters Programmes

Linked with UCD and Royal College of Surgeons

LEVEL 10

By research

Clinical Practice

Management

Healthcare Education

Leadership

Evidence Based Practice & Research Champions

We embrace the talents and skills that each staff member brings to the table, and enjoy working together to build a stronger team focusing on quality patient care. So if you want to join our nursing team and help us to continue our journey of providing excellent patient care, we would love to hear from you.

Having worked in other intensive care units in Edinburgh, London and Australia, I know St. Vincent's ICU offers world class care to our patients. One of the ways in which it does this is through staff education and the delivery of evidence based care. All of our staff are highly educated and highly skilled. The ICU offers courses to suit every appetite, from the CPD foundation course to post graduate and Msc in critical care, all of which are affiliated with University College Dublin.

Clinical Manager for Clinical Facilitation



St. Vincent's ICU is the first Irish hospital to become involved in a number of global clinical trials, with its own research Nurse and Consultant. Everyone is encouraged to participate, fostering an atmosphere of progression, knowing that our ICU is contributing to the future of critical care medicine.

Nurse Manager in the Intensive Care Unit



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