

## **Job Description and Person Specification**

### **Cardiac Physiologist (Staff Grade)**

#### **Permanent Vacancies**

**Reference: HR26E054**

**Closing Date for Applications: Thursday, 26<sup>th</sup> February 2026**

**In Person Interview Date: Wednesday, 25<sup>th</sup> March 2026**

HR Business Services,  
St Vincent's University Hospital,  
Elm Park,  
Dublin 4.

Contact: +353 (1) 221 6062 or [recruitment@svuh.ie](mailto:recruitment@svuh.ie)

**Overview:**

Under the general direction of the Consultant Cardiologist or other duly authorised Officers, the Physiologist will undertake the duties appropriate to a Cardiac Physiologist, subject to the supervision of the Chief II /Chief I Cardiac Physiologist.

**Job title / Grade:** Staff Grade Cardiac Physiologist

**Reports to:** Chief II and Chief I Cardiac Physiologists

**Key Reporting Relationships:** Chief II and Chief I Cardiac Physiologists  
Head of HSCP  
Consultant Cardiologists

**Key Duties and Responsibilities:**

The role of the Basic Grade cardiac Physiologists is to deliver high quality, informed by the latest guidelines, cardiac diagnostics for all patient who attend SVUH Cardiac Department. The major portion of the commitment is with the SVUH cardiac Department, which now includes St Michaels Hospital, Community Diagnostics and St Columcilles Hospital Cardiac Departments.

The successful candidate will be expected to fulfil a hands-on diagnostic role on a daily basis within the assigned clinical area and department. professional examinations and accreditation pathways in EP and cardiac rhythm management within agreed timeframes.

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**Clinical Duties:**

- Adherence to departmental patient policies at all times.
- Provide a high standard of safe practice in patient care.
- Monitor and record ECGs with the ability to recognise and interpret Normal and Abnormal ECG recordings.
- Conduct a full range of non-invasive cardiac diagnostic tests including:
  - **Holter Monitoring** – application and analysis
  - **Stress ECG** – single operator as per guidelines
  - **Remote and in-clinic follow-up and optimisation of CIEDs**
  - **Ambulatory Blood Pressure Monitoring** – application and analysis
  - **Echocardiography** – perform and interpret to entry level
- Conduct the technical aspects of a full range of invasive cardiac diagnostic and therapeutic procedures in the Cardiac Catheterisation Laboratory including:
  - Monitoring patients' ECG and blood pressure during procedures
  - Pressure measurements and analysis
  - Cardiac output measurement and oxygen saturation
  - FFR / IVUS / OCT – entry level
- Participate in and progressively develop competency in:
  - **Electrophysiology studies**
  - **CIED implants**
  - Device interrogation, programming and optimisation
- 3D mapping systems (as part of structured EP training pathway) Initiate and participate in dealing with medical emergencies including Cardiopulmonary Resuscitation.

- Perform such duties appropriate to the post as may be assigned from time to time.
- Participate in discussions about patient care and ward/departmental development, including handover and team meetings.
- Act for other staff in their absence as appropriate.
- Engage in clinical reviews, team meetings and case conferences as designated by the Chief II Cardiac Physiologist.
- Ensure that duties in the cardiac department are carried out in a timely manner in accordance with allocated schedules.
- The Physiologist will be responsible for the care and cleanliness of all equipment and accessories used.
- Support Nursing, Medical and Technical staff in the implementation of patient care involving technology.
- Contribute as required to the development of training programmes for established staff and external groups.

### **Electrophysiology & Device Specialist Training Requirements**

- Participate in a structured training programme in Electrophysiology and Cardiac Rhythm Management.
- Progress toward independent technical competency in EP procedures and CIED follow-up.
- Work toward achieving competency sign-off in EP and device procedures.
- Undertake and successfully complete relevant professional examinations (e.g. IBHRE, BHRS or equivalent accreditation as appropriate).
- Maintain a professional development portfolio demonstrating progression in specialist skills.

### **Administrative Responsibilities**

- Adhere to hospital policies and procedures in all aspects of care.
- Participate in cost awareness and cost control policies within the department.
- Display qualities of leadership and effective communication with all users of the service and other service providers.
- Report accidents and incidents and participate in investigations and remedial actions.
- Contribute to risk assessments.
- Be familiar with Hospital and Departmental Disaster Plans and their implementation.

### **Self-Development & Education**

- Update knowledge and training in line with developments in medical procedures and technology.
- Participate in CPD including in-service training, attending and/or presenting at conferences and courses relevant to practice, and contribute to research as approved by the Chief II Cardiac Physiologist.
- Promote good team working and a culture that values diversity.
- Manage, participate in and play a key role in the practice education of student Cardiac Physiologists.
- Maintain a personal record of professional development.
- Act as a professional role model.

- Assist in maintaining excellence in patient care by upholding standards and supporting the overall management of the Department.

## **Qualifications & Experience**

### **Essential**

- BSc (Hons) in Clinical Measurement Science, Clinical Physiology, or equivalent qualification recognised for practice as a Cardiac Physiologist.
- Eligibility for professional registration/accreditation as required.
- Demonstrated interest in Electrophysiology and Cardiac Rhythm Management.
- Strong organisational, analytical and communication skills.
- Ability to work effectively within a multidisciplinary team.

### **Desirable**

- Clinical placement or experience in EP lab or cardiac device clinic.
- Evidence of engagement in CPD activities.
- Knowledge of national and international cardiac rhythm management guidelines.

## **Career Development**

This post offers a structured progression pathway toward specialist competency in Electrophysiology and Cardiac Rhythm Device management within the SVUH Cardiac Diagnostic Network. The successful candidate will be expected to demonstrate measurable progression in clinical skill acquisition, academic development and professional certification.

**The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office. This document must be regarded as an outline of the major areas of accountability at the present time, which will be reviewed and assessed on an on-going basis.**

**The Hospital Structure is currently under review and therefore, reporting relationships may change.**

### **Informal Enquiries or Role Specific Enquiries:**

Ms Sharon Donohue, Chief II Cardiac Physiologist, **E-mail:** [s.donohue@svuh.ie](mailto:s.donohue@svuh.ie)

## Person Specification

Factors	Essential	Desirable
Qualifications	<p>Eligible applicants will be those who on the closing date for the competition:</p> <p>(i) Possess the BSc in Clinical Measurement from Dublin Institute of Technology.</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) Possess the BSc in Clinical Measurement from Technological University Dublin (TU Dublin).</p> <p style="text-align: center;"><b>OR</b></p> <p>(iii) Possess an equivalent relevant scientific qualification (Level 8) as confirmed by the Irish Institute of Clinical Measurement Science (IICMS).</p> <p style="text-align: center;"><b>OR</b></p> <p>(iv) Possess the Certificate in Medical Physics and Physiological Measurement (MPPM) from Dublin Institute of Technology.</p> <p style="text-align: center;"><b>OR</b></p> <p>(v) An equivalent scientific qualification as confirmed by the Irish Institute of Clinical Measurement Science awarded in or before 2005. (see note 1)</p>	<ul style="list-style-type: none"> <li>• ASCST Part 1</li> <li>• Further professional exams ASCST Part 2</li> <li>• BLS and ACLS</li> </ul>
Experience (length and type)	Candidate must have the requisite knowledge and ability (including a high standard of suitability and professional ability) for the proper discharge of the office.	Post qualification experience in a Cardiology Department
Core Competencies	<ul style="list-style-type: none"> <li>• Professional Knowledge and Experience</li> <li>• Planning and Managing Resources</li> <li>• Planning and Developing (Service and Self)</li> <li>• Setting standards and ensuring quality</li> <li>• Decision making and judging situations</li> <li>• Being a good communication channel</li> <li>• Creating a team spirit</li> </ul>	
Health	Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.	
Character	Candidates for and any person holding the office must be of good character.	

**\*Disclaimer:** Any candidate applying for this post who has achieved a clinical measurement physiology qualification outside of the Irish jurisdiction is required to apply to the Irish Institute of Clinical Measurement Physiology (IICMP) to acquire equivalence of their qualifications. Details of this process are available from the IICMP website [www.iicmp.ie](http://www.iicmp.ie). Recognition of equivalence of qualifications from the IICMP is required to take up this position.

In order to allow sufficient time to submit the required documentation, Candidates are advised to commence the process of equivalence with the IICMP as soon as they decide to apply for positions in Ireland. To find out more about recognition of foreign academic award levels for education programmes see [NARIC Ireland Foreign Qualifications](#).

**\*Note 1:** In exceptional cases, where the IICMS are not in a position to validate pre 2005 qualifications, the Clinical Measurement Physiologists experts on the eligibility / selection board may, at their discretion, deem as eligible:

HSE applicants who are currently employed as Clinical Measurement Physiologists, and who were employed in or before 2005, on the presentation of proof of their qualification/s that was acceptable on the commencement of their employment.

### Particulars of Office:

**The appointment is:** Wholetime, Permanent, Pensionable.

**Panel:** A panel may be formed to fill upcoming permanent, temporary, whole time and part-time vacancies over the next 6 months.

**Annual Salary:** as at 01/02/2026, pro rata

1	2	3	4	5	6	7	8	9	10
44,776	47,031	49,070	49,996	51,025	53,785	55,512	57,280	61,689 LSI	66,048 LSI

These particulars are subject to change in line with overall public pay policy.

**Candidates should expect to be appointed on the minimum of the salary range and in accordance with the Department of Finance guidelines.**

**Probationary Period:** The appointee shall hold office for a probationary period of six months – The Hospital's Probation and Induction policy will apply.

**Pension Scheme:** The candidate will be entered into one of the Hospital Superannuation Schemes.

**Working Hours:** The person appointed will work a basic 35 hour week. You will be required to work the agreed roster / on call arrangements advised to you by your line manager. Your contracted hours of work are liable to change between the hours of 8am – 8pm over seven days to meet the requirements for the extended day services in accordance with the terms of the Framework Agreement. (Reference HSE HR Circular 003/2009). Flexibility on hours of attendance in response to service needs will be a requirement and flexibility on provision of service over the wider hospital campus/satellite clinics as required.

**Annual leave entitlement:** 27 days per annum pro rata each year. Annual leave accrued must be taken within the duration of the contract or calendar year and as agreed between the candidate and the Head of Department.

## Additional Information

### Confidentiality:

During the course of employment staff may have access to, or hear information concerning the medical or personal affairs of patients, students, staff and / or other health service business. Such records and information are strictly confidential and unless acting on the instruction of an authorised officer, such information must not be divulged or discussed except in the performance of normal duty. In addition records must never be left in such a manner that unauthorised persons can obtain access to them and must be kept in safe custody when no longer required.

### Hygiene:

During the course of employment staff are required to ensure that the hospital's hygiene and infection control policies are adhered to at all times. All employees have responsibility to prevent transmission of infection by adhering to and implementing optimal hand hygiene and adhering to the Hospital's Hygiene processes. Hygiene is a fundamental component of St Vincent's University Hospital's quality system to ensure the safety and well-being of its patients and staff and plays a role in the prevention and control of healthcare associated infection.

### Policies / Legislation:

All Hospital policies and procedures form an integral part an employment contract and may be subject to update and revision, from time to time, in consultation with union representatives as appropriate. Employees are required to comply with all hospital policies, procedures (e.g. Dignity at Work, Trust in Care, Computer Usage Policy) and the Hospital's ethical codes of practice.

Employees are required to abide by the hospital's code of behaviour and the code of practice as defined by their relevant professional body.

### Protected Disclosure Policy:

See link below for more information on our Protected Disclosure Policy as per the Protected Disclosure (Amendment) Act 2022;

[Protected Disclosures - St. Vincent's University Hospital \(stvincents.ie\)](http://www.stvincents.ie)

### Please note the following:

- The Hospital Board is not responsible for loss or theft of personal belongings
- Fire orders must be observed and staff must attend the fire lectures periodically
- All accidents within the department must be reported immediately.
- In line with the Safety, Health and Welfare at Work Act (2005), smoking within the Hospital Building is not permitted.
- All staff are advised to avail of Hepatitis B Vaccination with Occupational health
- The use of personal mobile phones is prohibited.
- St. Vincent's University Hospital buildings and grounds are **smoke-free**.

**Application Process:** St. Vincent's University Hospital is an equal opportunities employer and is committed to promoting an environment free from discrimination in accordance with the Employment Equality Acts 1998 and 2004. The Hospital values diversity and recognises the benefits of having a workforce that reflects the community we serve. We are committed to equality of access to positions within the Hospital. All recruitment activity and documentation will encourage applications from all potential candidates without discrimination.

Interested candidates should apply for vacancies of interest by visiting the Hospital Careers pages: <http://www.stvincents.ie/Home/Careers.html>

- Note the closing date(s) for the submission of on-line applications are specified on the list of vacancies. St. Vincent's University Hospital are not able to accept late applications.
- It is the applicant's responsibility to ensure that they apply well in advance of the closing date.
- Any applications which are still in progress but have not been submitted after the closing date will not be registered by our Web Recruitment System.
- Applications for St. Vincent's University Hospital job vacancies will only be accepted through our Web Recruitment System.
- St. Vincent's University Hospital may only take into account technical issues raised by an applicant if advised to our Human Resources Department prior to the advertised closing date.

**Non-European Economic Area Applicants:** While St. Vincent's University Hospital is an equal opportunities employer, in line with current Department of Jobs, Enterprise and Innovation Employment Permit requirements, applications from non-European Economic Area (EEA) will only be considered in the event that an EEA citizen cannot be found to fill the vacancy. Please note that if you are a NON-EEA applicant and are unable to supply documents (listed on [www.djei.ie](http://www.djei.ie)), you are not entitled to participate in this recruitment competition. This is in accordance with the EU Community Preference Rule. Further information is available at [www.djei.ie](http://www.djei.ie).

**Former Public Service employees:** Eligibility to compete may be affected where applicants were formerly employed by the Irish Public Service and previously availed of an Irish Public Service Scheme including:

- Incentivised Scheme for Early Retirement (ISER)
- Department of Health and Children Circular (7/2010)
- Collective Agreement: Redundancy Payments to Public Servants

Applicants should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. This is a non-exhaustive list and any queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

**Persons in receipt of a pension from specified Superannuation Schemes:** Former Health Service and Public Sector Employees must adhere to the relevant prohibition of re-employment provisions where they have previously availed of a Public Service Voluntary Early Retirement or Ill Health Retirement Pension from any of the following Pension schemes:

- Local Government Superannuation Scheme (LGSS)
- Health Service Executive Employee Superannuation Scheme
- Voluntary Hospitals Superannuation Scheme (VHSS Officers/Non Officers)
- Nominated Health Agencies Superannuation Scheme (NHASS)
- Other Public Service Superannuation Scheme

Among the Voluntary Early Retirement Schemes referred to above are the following:

- Incentivised Scheme of Early Retirement (ISER)
- Voluntary Early Retirement Scheme 2010 (VER)

Prospective candidates must satisfy themselves as to their eligibility to be employed applying / competing for posts to be filled through this recruitment campaign.

**Abatement of Pension (Section 52 of Public Service Pensions Act 2012):** Where a person who is in receipt of a Public Service Pension (e.g. retired on voluntary age grounds) is subsequently appointed to another Public Service post, the Abatement of Pension Regulations apply. This means that in a situation where the total of a person's pension combined with their salary from their new post, exceeds the

updated (current) salary of the position from which they retired, his/her pension is reduced by any such excess amount. This provision applies irrespective of whether the relevant pension was accrued in the same Pension Scheme which applies to the new appointment, or in another Public Service Pension Scheme.

**Shortlisting:** Shortlisting will be carried out on the basis of information supplied on your curriculum vitae. The criteria for shortlisting are based on the requirements of the post as outlined in the Person Specification. Failure to include information regarding these requirements on your CV may result in you not being called forward to the next state of the recruitment process.

All overseas qualifications must be validated by the Irish Institute of Clinical Measurement Science (IICMS) (<https://iicms.ie>) No candidate can work in the Hospital without validated qualifications. If professional registration is also a requirement, candidates must provide documentation of same.

Canvassing will automatically disqualify.

Please note that you will be contacted mainly by mobile phone and email. It is important that your mobile phone number, postal address and email address are correct. It is your responsibility to ensure that you have access to your mobile voice mails and emails. We recommend that you use an email address that you have regular access to.

Competency based interviews follow the shortlisting stage of the recruitment process. Credit is awarded by the interview panel to candidates who demonstrate at interview that they possess the experience, competencies and skills listed in the person specification. Candidates will normally be given at least one weeks' notice of interview. All interviews are held in the HR Department of St. Vincent's University Hospital, Elm Park, Dublin 4 unless it is specifically noted otherwise. No subsequent or alternative dates to dates given will be offered to candidates. All posts are located in St. Vincent's University Hospital, Elm Park, Dublin 4 unless it is specifically noted otherwise in the Job Description.

**Disability:** Please let us know if you need any special assistance at interview, e.g. if you have difficulty in moving up or down stairs or have hearing or speech difficulties.

Candidates are notified of the result of their interview at the earliest possible date after the interview. The recommendation of the interview panel does not constitute a job offer. The process continues after the interview and includes clearance checks such as references, Garda clearance, overseas police clearance (if applicable)\*, occupational health clearance, validation of qualifications and experience. A job offer is made pending satisfactory clearances. SVUH reserves the right to remove candidates from specific recruitment panels and retract job offers if satisfactory clearances cannot be obtained or are deemed unsatisfactory.

*\* If you lived in any country for 6 months or more from the date of your 16<sup>th</sup> birthday other than the Republic of Ireland or Northern Ireland you will be required to provide security clearance for each jurisdiction in which you have resided. Your security clearance must be dated AFTER you left that country and cover the entire period of your residence. Seeking security clearances from other countries are the responsibility of the candidate. It is a process which can take an amount of time. Therefore we would strongly advise that you commence seeking international security clearances now.*

For some recruitment competitions a panel of successful candidates may be formed as a result of the interviews. Candidates who obtain a place on the panel may, (within the life of the panel), be considered for subsequent approved vacancies. Candidates are placed on a panel in order of merit. A panel is typically live for 6 months.

It is normal procedure that candidates be placed on the first point of the relevant salary scale in accordance with the Department of Finance guidelines.

**Declaration:** Please read your application carefully and check for any errors or omissions. False declaration or omission in support of your application will disqualify you from appointment.

**This document must be regarded as an outline of the major areas of accountability at the present time, which will be reviewed and assessed on an on-going basis.**

**Date: February 2026**