



## Job Description and Person Specification

### Catering Supervisor

### Permanent Vacancy

**Reference: HR26E103**

**Closing Date for Applications: Thursday, 12<sup>th</sup> March 2026**

**In-person Interview Date: Friday, 03<sup>rd</sup> April 2026**

HR Business Services,  
St Vincent's University Hospital,  
Elm Park,  
Dublin 4.

Contact: 01 221 6016 or [recruitment@svuh.ie](mailto:recruitment@svuh.ie)

## **Accountability and Working Relationships**

**Title:** Catering Supervisor

**Reports to:** Deputy Head of Catering, Patient Services Manager, Catering Officer

### **Areas of Work:**

Ward Pantries, Main Kitchen, Cafeteria, Caritas or other areas as assigned by your line manager. Staff will be trained in all areas and flexibility is essential.

### **Overview:**

To be involved in the day-to-day operations of Catering Services in the hospital and ensure that the highest standards and quality services are provided to patients, staff and visitors in accordance with relevant food safety legislation and best practice.

### **Key Duties and Responsibilities**

- Responsible for ensuring the efficient and hygienic service of food and beverages to patients, staff, visitors, required hospital meetings/functions/events and vending services provided. (Supervision Team is assigned to either Ward, Kitchen, Café, Caritas or other areas as required)
- Work cohesively with a wider group of supervisors who are assigned to multiple areas.
- Ensuring that all food safety standards and requirements are in place and adhered to as outlined in Hygiene in the Catering Sector – Irish Standard I.S. 340:2007.
- Ensuring that all patient dietary requirements are fulfilled in terms of specialised diets, the introduction of New Menus, Protected Mealtime or any other new initiatives appropriate for a quality patient focused Food Service.
- Ensuring that all service points in the cafeteria are fully stocked as often as required and that supplies from kitchens are sufficient for the service volumes required.
- Acting as cashier when required and ensuring the compilation of all sales records and cash reconciliation.
- Supervision of catering assistants assigned to Kitchen, dealing with matters that may arise and bringing these, as appropriate, to the attention of the catering officer.
- Allocating duties as appropriate and distributing workload to maximize efficiency.
- Supervising all areas of responsibility in patient, Kitchen and staff areas as assigned.
- Liaising with Catering Officers, in relation to all aspects of catering services provided to patients, staff and visitors.

### **Supervision of Staff**

- Ensuring in conjunction with the Catering Officer that there is sufficient staff available each day on all shifts to provide required standards of services to patients, staff and visitors.
- Supervising assigned catering staff in the day-to-day performance of their duties.
- Assisting the Catering Officer in dealing with staff welfare and grievances/disciplinary issues where necessary.
- Maintaining good communications within the department and encouraging good employee relations.
- Maintaining daily duty rosters for catering assistants and advising the Catering Officer of staff absenteeism.

- To actively participate and co-operate fully with quality training programmes such as food hygiene courses, customer care, administration training programmes and any other programmes pertaining to your duties.
- To actively participate in health and safety training programmes such as manual handling, fire safety, first aid, chemical handling, management of food hygiene and the safe use of equipment.
- To co-operate and assist with the induction training programmes, further training, development, and up skilling of all catering employees.
- Recording day-to-day inventory pertaining to goods received and issued Kitchen/Cafeteria/Wards
- Assisting with various stock control, receipting of food and non-food products and stock ordering duties.
- Dealing with daily queries relating to the catering services provided to patients, staff and visitors, keeping the Catering Officer fully informed.
- Responsible for ensuring all food and catering equipment temperatures are documented and recorded as per SVUH Food Safety Management System and HACCP requirements.
- Operating computer equipment and/or other pertaining to the catering service.
- Answering telephones or bleeps in a courteous and professional manner.
- Dealing with customer/staff/patient queries in a courteous, effective and efficient manner, taking accurate reports and informing the Catering Officer.
- To report to management immediately any accidents, incidents, fire, obvious hazards, stock loss, damage, unfit food and take such action as may be appropriate.

### **Stock Control**

- Requisitioning and managing supplies and ensuring that economy is exercised in the use of all resources.
- Controlling waste in compliance with the Hospitals Waste Management System

### **Health and Safety**

- Ensuring that equipment and work areas/practices are safe and requisitioning maintenance when required.
- Be familiar with all Health and Safety regulations and ensure that all Hospital Policies are adhered to: No Smoking Policy, Waste Management Policy, Security Policy, Infection Control Policy, Manual Handling, Sick Leave Control Policy, Dignity at Work Policy, Hazard Analysis Critical Control Points (HACCP).
- Reporting and taking necessary action in the event of an accident, fire, stock damage and unfit food and completing all necessary documentation/reports
- Adherence to HACCP and Hygiene Program.
- Auditing your team and areas for compliance with HACCP, Hygiene and Service standards.
- In conjunction with the Catering Officer, ensuring that all staff training is complete and training records are up to date on all aspects of food safety and hygiene.
- Daily checking that all areas are maintained in a hygienic condition, monitoring that all cleaning schedules are complete and records are held.
- Ensure that the Food Safety System and all principles of HACCP are checked daily and adhered to by all staff concerned.
- Ensure all Non-Conformances are documented and reported to the Catering Officer.
- Ensuring that official hospital internal audits are carried as per assigned schedule.
- Ensure you and your assigned team of the day are in proper uniform and wearing PPE.
- Ensure that proper work practices are adhered to, in relation to food handling and food safety.
- In conjunction with the Catering Officer, liaising with contract cleaning to ensure that specified standards are maintained in accordance with the cleaning specification and records are held.

## Quality of Service

- Ensuring that standards of service are maintained, and the proper hygiene practices are observed.
- Participate in audits of our services to patients, staff and visitors.
- Ensure that all foods that are receipted in the Main Kitchen are as per the Hospital HACCP Guidelines
- Checking meals for quantity, quality and presentation and portion control
- Dealing with customers' queries and complaints, taking appropriate reports and actions and ensuring the Catering Officer is fully informed.
- Checking that that all areas are maintained in a hygienic condition.
- Adhering to all specifications, standards and procedures in relation to food safety and hygiene, health and safety.

## Information Technology

- Operating existing/new/updated technology as appropriate
- Any other duties as may be assigned from time to time.

**The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office. This document must be regarded as an outline of the major areas of accountability at the present time, which will be reviewed and assessed on an on-going basis.**

**The Hospital Structure is currently under review and therefore, reporting relationships may change.**

## Informal Enquiries or Role Specific Enquiries:

Ms Sarah Hobbs, Deputy Head of Catering, T: 01 221 4604 E: [s.hobbs@svuh.ie](mailto:s.hobbs@svuh.ie)

## Person Specification

Factors	Essential	Desirable
<b>Qualifications</b>	<p>Passed Leaving Cert  <b>Or</b>                      Passed exam of comparable standard at 2nd level  <b>And</b>                      Primary Course In Food Safety Level 2 (EHA1)</p>	<p>QQI Leadership (Supervisory Mgt. &amp; Leadership) L6  <b>Or</b>                      Certificate in Hotel and Catering Supervisory Mgt.                        ECDL or equivalent computer skills                        Food Safety Mgt. Course Level 5</p>
<b>Experience</b>	<p>At least one-year satisfactory experience in a supervisory role in a catering institution                      Or other establishment catering for a minimum of 200 persons per day</p>	<p>Background in Hospital Catering or Health Care Facility</p>
<b>Core Competencies</b>	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Team working / Building effective relationships</li> <li>• Health &amp; Safety</li> <li>• Personal Development</li> <li>• Procedures / Legislation &amp; Quality</li> <li>• Person Centred Focus</li> <li>• Flexibility &amp; Adaptability</li> <li>• Technical Skills</li> <li>• Hygiene</li> </ul>	
<b>Health</b>	<p>Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.</p>	
<b>Character</b>	<p>Candidates for and any person holding the office must be of good character.</p>	

### Particulars of Office:

**The appointment is:** Whole-time, Permanent, and Pensionable

**Panel:** A panel may be formed to fill upcoming permanent, temporary, whole and part-time vacancies over the next 6 months.

**Annual Salary:** Catering Supervisor (4022) as at 01/02/2026, pro rata

1	2	3	4	5	6	7
€41,617	€42,690	€43,835	€44,933	€46,108	€47,317	€48,564

These particulars are subject to change in line with overall public pay policy.

**Candidates should expect to be appointed on the minimum of the salary range and in accordance with the Department of Finance guidelines.**

**Probationary Period:** The appointee shall hold office for a probationary period of six months – The Hospital's Probation and Induction policy will apply.

**Pension Scheme:** The candidate will be entered into one of the Hospital Superannuation Schemes.

**Working Hours:** The person appointed will work a basic 39 hour week. You will be required to work the agreed roster / on call arrangements advised to you by your line manager. Your contracted hours of work are liable to change between the hours of 8am – 8pm over seven days to meet the requirements for the extended day services in accordance with the terms of the Framework Agreement. (Reference HSE HR Circular 003/2009). Flexibility on hours of attendance in response to service needs will be a requirement.

**Annual leave entitlement:** 22 days per annum pro rata each year. Annual leave accrued must be taken within the duration of the contract or calendar year and as agreed between the candidate and the Head of Department.

### Additional Information

#### Confidentiality:

During the course of employment staff may have access to, or hear information concerning the medical or personal affairs of patients, students, staff and / or other health service business. Such records and information are strictly confidential and unless acting on the instruction of an authorised officer, such information must not be divulged or discussed except in the performance of normal duty. In addition records must never be left in such a manner that unauthorised persons can obtain access to them and must be kept in safe custody when no longer required.

#### Hygiene:

During the course of employment staff members are required to ensure that the hospital's hygiene and infection control policies are adhered to at all times. All employees have responsibility to prevent transmission of infection by adhering to and implementing optimal hand hygiene and adhering to the Hospital's Hygiene processes. Hygiene is a fundamental component of St Vincent's University Hospital's

quality system to ensure the safety and well-being of its patients and staff and plays a role in the prevention and control of healthcare associated infection.

**Policies / Legislation:**

All Hospital policies and procedures form an integral part an employment contract and may be subject to update and revision, from time to time, in consultation with union representatives as appropriate. Employees are required to comply with all hospital policies, procedures (e.g. Dignity at Work, Trust in Care, Computer Usage Policy) and the Hospital's ethical codes of practice.

Employees are required to abide by the hospital's code of behaviour and the code of practice as defined by their relevant professional body.

**Protected Disclosure Policy:**

See link below for more information on our Protected Disclosure Policy as per the Protected Disclosure (Amendment) Act 2022;

[Protected Disclosures - St. Vincent's University Hospital \(stvincents.ie\)](http://stvincents.ie)

**Please note the following:**

- The Hospital Board is not responsible for loss or theft of personal belongings
- Fire orders must be observed and staff must attend the fire lectures periodically
- All accidents within the department must be reported immediately.
- In line with the Safety, Health and Welfare at Work Act (2005), smoking within the Hospital Building is not permitted.
- All staff are advised to avail of Hepatitis B Vaccination with Occupational health
- The use of personal mobile phones is prohibited.
- St. Vincent's University Hospital buildings and grounds are **smoke-free**.

**Application Process:** St. Vincent's University Hospital is an equal opportunities employer and is committed to promoting an environment free from discrimination in accordance with the Employment Equality Acts 1998 and 2004. The Hospital values diversity and recognises the benefits of having a workforce that reflects the community we serve. We are committed to equality of access to positions within the Hospital. All recruitment activity and documentation will encourage applications from all potential candidates without discrimination.

Interested candidates should apply for vacancies of interest by visiting the Hospital Careers pages: <http://www.stvincents.ie/Home/Careers.html>

- Note the closing date(s) for the submission of electronic applications are specified on the list of vacancies. St. Vincent's University Hospital are not able to accept late applications.
- It is the applicant's responsibility to ensure that they apply well in advance of the closing date.
- Any applications which are still in progress but have not been submitted after the closing date will not be registered.
- Applications for St. Vincent's University Hospital job vacancies will only be accepted through our Career website.
- St. Vincent's University Hospital may only take into account technical issues raised by an applicant if advised to our Human Resources Department prior to the advertised closing date.

**Non-European Economic Area Applicants:** While St. Vincent's University Hospital is an equal opportunities employer, in line with current Department of Jobs, Enterprise and Innovation Employment Permit requirements, applications from non-European Economic Area (EEA) will only be considered in the event that an EEA citizen cannot be found to fill the vacancy. Please note that if you are a NON-EEA applicant and are unable to supply documents (listed on [www.djei.ie](http://www.djei.ie)), you are not entitled to participate

in this recruitment competition. This is in accordance with the EU Community Preference Rule. Further information is available at [www.djei.ie](http://www.djei.ie).

**Former Public Service employees:** Eligibility to compete may be affected where applicants were formerly employed by the Irish Public Service and previously availed of an Irish Public Service Scheme including:

- Incentivised Scheme for Early Retirement (ISER)
- Department of Health and Children Circular (7/2010)
- Collective Agreement: Redundancy Payments to Public Servants

Applicants should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. This is a non-exhaustive list and any queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

**Persons in receipt of a pension from specified Superannuation Schemes:** Former Health Service and Public Sector Employees must adhere to the relevant prohibition of re-employment provisions where they have previously availed of a Public Service Voluntary Early Retirement or Ill Health Retirement Pension from any of the following Pension schemes:

- Local Government Superannuation Scheme (LGSS)
- Health Service Executive Employee Superannuation Scheme
- Voluntary Hospitals Superannuation Scheme (VHSS Officers/Non Officers)
- Nominated Health Agencies Superannuation Scheme (NHASS)
- Other Public Service Superannuation Scheme

Among the Voluntary Early Retirement Schemes referred to above are the following:

- Incentivised Scheme of Early Retirement (ISER)
- Voluntary Early Retirement Scheme 2010 (VER)

Prospective candidates must satisfy themselves as to their eligibility to be employed applying / competing for posts to be filled through this recruitment campaign.

**Abatement of Pension (Section 52 of Public Service Pensions Act 2012):** Where a person who is in receipt of a Public Service Pension (e.g. retired on voluntary age grounds) is subsequently appointed to another Public Service post, the Abatement of Pension Regulations apply. This means that in a situation where the total of a person's pension combined with their salary from their new post, exceeds the uprated (current) salary of the position from which they retired, his/her pension is reduced by any such excess amount. This provision applies irrespective of whether the relevant pension was accrued in the same Pension Scheme which applies to the new appointment, or in another Public Service Pension Scheme.

**Shortlisting:** Shortlisting will be carried out on the basis of information supplied on your curriculum vitae. The criteria for shortlisting are based on the requirements of the post as outlined in the Person Specification. Failure to include information regarding these requirements on your CV may result in you not being called forward to the next state of the recruitment process.

All overseas qualifications must be validated. No candidate can work in the Hospital without validated qualifications. If professional registration is also a requirement, candidates must provide documentation of same.

Canvassing will automatically disqualify.

Please note that you will be contacted mainly by mobile phone and email. It is important that your mobile phone number, postal address and email address are correct. It is your responsibility to ensure that you have access to your mobile voice mails and emails. We recommend that you use an email address that you have regular access to.

Competency based interviews follow the shortlisting stage of the recruitment process. Credit is awarded by the interview panel to candidates who demonstrate at interview that they possess the experience, competencies and skills listed in the person specification. Candidates will normally be given at least one weeks' notice of interview. All interviews are held in person unless it is specifically noted otherwise in the Job Description. No subsequent or alternative dates to dates given will be offered to candidates. All posts are located in St. Vincent's University Hospital, Elm Park, Dublin 4 unless it is specifically noted otherwise in the Job Description.

**Disability:** Please let us know if you need any special assistance at interview, e.g. if you have difficulty in moving up or down stairs or have hearing or speech difficulties.

Candidates are notified of the result of their interview at the earliest possible date after the interview. The recommendation of the interview panel does not constitute a job offer. The process continues after the interview and includes clearance checks such as references, Garda clearance, overseas police clearance (if applicable)\*, occupational health clearance, validation of qualifications and experience. A job offer is made pending satisfactory clearances. SVUH reserves the right to remove candidates from specific recruitment panels and retract job offers if satisfactory clearances cannot be obtained or are deemed unsatisfactory.

*\* If you lived in any country for 6 months or more from the date of your 16<sup>th</sup> birthday other than the Republic of Ireland or Northern Ireland you will be required to provide security clearance for each jurisdiction in which you have resided. Your security clearance must be dated AFTER you left that country and cover the entire period of your residence. Seeking security clearances from other countries are the responsibility of the candidate. It is a process which can take an amount of time. Therefore we would strongly advise that you commence seeking international security clearances now.*

For some recruitment competitions a panel of successful candidates may be formed as a result of the interviews. Candidates who obtain a place on the panel may, (within the life of the panel), be considered for subsequent approved vacancies. Candidates are placed on a panel in order of merit. A panel is typically live for 6 months.

It is normal procedure that candidates be placed on the first point of the relevant salary scale in accordance with the Department of Finance guidelines.

**Declaration:** Please read your application carefully and check for any errors or omissions. False declaration or omission in support of your application will disqualify you from appointment.

**This document must be regarded as an outline of the major areas of accountability at the present time, which will be reviewed and assessed on an on-going basis.**

**February 2026**